

**SUMMARY OF DISCIPLINE
COMMITTEE DECISION
DEANNE PATRICIA ANDREWS
Dartmouth, N. S.
LPN #8869**



The Discipline Committee of the College of Licensed Practical Nurses of Nova Scotia (“the College”) met on September 28, 2004, to review a Settlement Proposal from Deanne Patricia Andrews which had been recommended by the Complaints Committee. The Settlement Proposal was advanced pursuant to Section 25 of the Regulations, made pursuant to the Licensed Practical Nurses Act, S.N.S. 2001, c. 7, and was in response to a complaint made against Ms. Andrews by her employer.

Ms. Andrews has been working as a Licensed Practical Nurse since 1994 in a variety of employment settings. In 1998 she was hired to work in a medical/surgical unit of a hospital, and received the standard orientation. In February, 2002 she became a permanent full time employee on the medical/surgical unit of the hospital.

Following the termination of her employment in 2003, Ms. Andrews’ employer filed a complaint against her respecting various allegations of inappropriate interactions with patients and staff. The Complaints Committee issued an interim suspension of Ms. Andrews’ licence to practice nursing on March 12, 2004.

In the Settlement Proposal accepted by the Discipline Committee, Ms. Andrews has admitted that she is guilty of professional misconduct arising out of certain inappropriate interactions, and in particular has admitted to allegations involving:

1. Inappropriately using mucogel to give a patient (a hospital employee) a back rub;
2. Speaking inappropriately to patients, and using inappropriate force when dealing with patients;
3. Using inappropriately confrontational language with staff in the presence of a patient.

Ms. Andrews agreed to the revocation of her licence as part of a Settlement Proposal submitted to the Discipline Committee. In its meeting on September 28, 2004, The Discipline Committee reviewed the admissions made by Ms. Andrews, and her admission of professional misconduct, and determined that the nature and number of the incidents of inappropriate behaviour and the failure of Ms. Andrews to correct her behaviour over a period of time, led to the conclusion that Ms. Andrews should not be entitled to engage in the practice of a Licensed Practical Nurse. The Committee noted that Ms. Andrews was receiving counselling for some unresolved issues and that she hoped to resume the practice of nursing at a later time. The Discipline Committee agreed with Ms. Andrews’ proposal that her licence be revoked. The Discipline Committee indicated that Ms. Andrews could apply for a reinstatement of her licence on certain conditions, following a period of two years after the issuing of the revocation of her licence. At that time, she would have to provide evidence to satisfy a Reinstatement Committee that the reinstatement of her licence was consistent with the objects of the professional conduct process of the College.