

**SUMMARY OF DISCIPLINE
COMMITTEE DECISION
ANNE META MANNING
Dartmouth, N.S.
LPN #6210**



The Discipline Committee of the College of Licensed Practical Nurses met on December 7, 2004 to consider a Settlement Proposal recommended by the College, Ms. Manning and the Complaints Committee of the College.

The Settlement Proposal arose from a letter of complaint filed by Ms. Manning's employer, and raised issues concerning her employment from 1988 to 2004. The Discipline Committee reviewed four (4) occasions when Ms. Manning placed residents at risk by using an inappropriate lift technique. The Committee reviewed several examples of inappropriate communications or behaviour with residents or their family members during the period 1988-2004. The Committee also reviewed several examples of inappropriate communication and behaviour with co-workers between August 2001 and February 2004. The Committee also reviewed instances in June and July 2002 when Ms. Manning was unnecessarily rough or inappropriately forceful with residents.

After reviewing the nature and number of incidents reported by Ms. Manning's employer, the Discipline Committee accepted the recommendation from the parties and the Complaints Committee to revoke Ms. Manning's license to practice.