

**REVOCAATION
CHARLES PINEO
KENTVILLE, NOVA SCOTIA
CLPNNS REG # 9050**



On December 13, 2007 the Discipline Committee of the College of Licensed Practical Nurses of Nova Scotia (the College) accepted a Settlement Agreement agreed upon by the College and Charles Pineo, and recommended by the Complaints Committee of the College. The Complaints Committee had previously suspended Mr. Pineo's licence to practice practical nursing, pending further disposition by the Discipline Committee.

The Settlement Agreement was advanced pursuant to Section 25 of the Licensed Practical Nurses Regulations. In the Settlement Agreement Mr. Pineo admitted to the following allegations and admitted they constituted professional misconduct:

1. On or about June 18, 1996, he engaged in inappropriate behaviour and communication with a client.
2. On several occasions between April 2003 and December 2005, he demonstrated inappropriate verbal communication with co-workers in that he used profane and unprofessional language with them.
3. Between January 22, 2002 and April 30, 2002, he did not respect the dignity, well-being and safety of a client in that he:
 - (a) taped the client into his clothes; and
 - (b) after written warning not to repeat this action, as the Supervisor he instructed another staff member to tape the same client.
4. Between May 26 and May 29, 2005, he ignored requests from staff to be present on the unit, leaving a female staff alone with two 1:1 male staffing clients, risking the safety of both the clients and staff.
5. On or about December 8, 2005, he used excessive physical force when dealing with a client.

The Settlement Agreement provides that Mr. Pineo's licence to practice nursing is revoked, but allows Mr. Pineo the opportunity to apply for the reinstatement of his licence after December 1, 2009 if he can satisfy a Reinstatement Committee of the College that the objects of the professional conduct processes as set out in the Licensed Practical Nurses Act will be served by terminating the order of revocation.