

**REVOCATION
ELIZABETH BALL
KINGS COUNTY, NOVA SCOTIA
CLPNNS REG # 5069**



On January 9, 2009, the Discipline Committee of the College of Licensed Practical Nurses of Nova Scotia (the College) accepted a Settlement Agreement agreed upon by the College and Elizabeth Ball, and recommended by the Complaints Committee of the College.

The Settlement Agreement was advanced pursuant to Section 25 of the Licensed Practical Nurses Regulations. In the Settlement Agreement Ms. Ball admitted to the following allegations and admitted they constituted professional misconduct:

- a) Between April 1992 and 2001, Elizabeth Ball displayed unacceptable behavior when dealing with clients;
- b) Between April 1993 and 2001, Elizabeth Ball engaged in inappropriate behavior and communication with both clients and staff;
- c) In or about May, 2006, Elizabeth Ball used excessive force and aggression when dealing with clients;
- d) In or about April, 2008, Elizabeth Ball used inappropriate tone and aggressive force when dealing with a client; and
- e) In or about April, 2008, Elizabeth Ball used excessive force when a client refused her medications, and used inappropriate communication when referring to this client.

Ms. Ball was previously found guilty of allegations of resident abuse by the Board of Registration of Nursing Assistants (the predecessor to the College) in 1983 and her licence to practice nursing was suspended for a period of one year and her employment terminated. Ms Ball grieved the termination of her employment, and pursuant to a decision of an Arbitration Panel, her employment was reinstated on a probationary basis. Following return to practice in 1985 and after the expiration of her probationary period, her employer imposed various disciplinary measures in an attempt to deal with subsequent findings of inappropriate actions and communications with residents and staff. The employer attempted to deal with these matters internally between 1985 and 2008 and did not report them to the College. In or about April, 2008, following an incident where she was found to have used excessive force with a resident, Ms. Ball's employment was terminated. The matter of her termination was referred to the College, at which time the College investigated and referred the above allegations to the Discipline Committee.

The residents under Ms. Ball's care had varying degrees of intellectual and physical abilities, and some had chronic mental illnesses.

The Discipline Committee reviewed the admissions of Ms. Ball and her disciplinary history with the College and her employer. Given the severity and number of incidents, and the failure of Ms. Ball to rectify her behavior despite repeated opportunities to do so, the Committee concluded that her licence to practice nursing shall be revoked.