

**REPRIMAND, SUSPENSION AND CONDITIONS**  
**JODY EVANS, CLPNNS Reg # 9259**  
**TRURO, NOVA SCOTIA**

On March 17, 2010, the Professional Conduct Committee of the College of Licensed Practical Nurses of Nova Scotia (the College) accepted a Settlement Agreement agreed upon by the College and Jody Evans, and recommended by the Complaints Committee of the College.

The Settlement Agreement was advanced pursuant to Section 39 of the Licensed Practical Nurses Regulations. In the Settlement Agreement Ms. Evans admitted to the following allegations and admitted they constituted professional misconduct and incompetence.

1. On various occasions throughout 2009, Jody Evans failed to demonstrate appropriate knowledge, skill, attitude and judgment with respect to the handling and administration of medications, and in particular she:
  - a) punched out pills from blister packs prepared for residents and threw the pills away in either the sink or chip bag that went into the garbage;
  - b) punched out pills for numerous residents from blister packs into her hand and put them together in one med cup;
  - c) pre-poured numerous residents' medications into unlabelled med cups;
  - d) failed to sign for medications, as they were given .

Ms. Evans had no prior disciplinary history with the College.

The Professional Conduct reviewed the above admissions and ordered that Ms. Evans be reprimanded and that her license be suspended until such time as she successfully completes the LPN post graduate Introduction to Pharmacology and Medication Administration course offered through the Nova Scotia Community College, including successfully completing the 40-hour clinical component of such course.

The committee further imposed that Ms. Evans complete the "Introduction to Nursing" course at the Nova Scotia Community College by 31 December 2010. The Introduction to Nursing course at NSCC covers elements respecting standards of practice, nursing ethics, and issues of professional accountability and responsibility. In the event, Ms. Evans has not successfully completed this course by 31 December 2010, her license to practice will be further suspended until such time as she successfully completes the course.

The committee further imposed that Ms. Evans reimburse the College, the amount of \$1000.00 as a contribution toward the College's costs in this matter.

The Settlement Agreement provides that for a period of two (2) years following the lifting of Ms Evans suspension, a copy of the Settlement Agreement shall be provided to any of Ms. Evan's employers. The Decision further provides that upon inquiry from any licensing body in any other jurisdiction, the College shall provide a copy of the full Settlement Agreement to the other jurisdiction in response to questions concerning Ms. Evan's licensing status.