



## The College Reporter

Spring 2008 Volume I

### Message from the Executive Director

By the time of this issue, another successful year will have come and gone and we will be ringing in 2008. Our Annual Report will bring highlights of our activities of 2007 including our successes. At this time I would like to bring you up to date on a recent announcement. Many of you are probably aware that the provincial government recently announced their Public Health Services Operational Review (PHSOR) report. The report is entitled, "Changing NS's Healthcare System Creating Sustainability through Transformation". The report outlines 103 recommendations and each District Health Authority (DHA) and IWK received specific recommendations aimed at improvements required at the district level. As Chris Power, CEO, Capital Health states, "we're moving toward a day when we are about more than treating illness or fixing body parts. We are embracing the belief that we can create the conditions to support people in changing behaviour to realize good health." (Ref. Capital Health Update, January 18, 2008). The full report is available at [www.gov.ns.ca/health/phsor/](http://www.gov.ns.ca/health/phsor/). Above all, PHSOR puts Nova Scotians on a path toward a healthier future. Transformation of our health care system is necessary and needed.

Beginning in February, the Board will begin the process of reviewing the PHSOR report in depth and will determine what actions we need to take to support the recommendations and move them to action. Have you checked our website [www.clpnns.ca](http://www.clpnns.ca) lately? We are

continuing to update and provide new information and seek your input on a number of issues. If you have any questions or want to provide feedback, please do so at [info@clpnns.ca](mailto:info@clpnns.ca), or call (902) 423-8517. Now that we know we are going to have "an early spring", take care, and stay healthy and Happy Easter!

### Highlights of Board Meeting

February 19, 2008

A regularly scheduled meeting was held on February 19, 2008. Highlights are as follows.

- New Board members Tamara Ballard and Cheryl Ernst welcomed to the Board
- Final approval of College By-Laws
- Approval of NSCC Burrigge Campus program evaluation and recommendation for 5 year approval
- Approval of policy regarding costs for Approval of New Practical Nurse Program(s)
- Approval of Audit Report (2007)
- Approval of Budget (2008)
- Approval of draft Annual Report
- Updates:
  - Leadership Conference (2008)
  - LPN Awards
  - AGM & Education Day
  - Strategic Planning
  - LPN Appreciation Dinners
  - Registration fee proposed increases of \$20.00 in years 2010 and 2011

### Are you Aware??

Our first new graduates from the two year Diploma program will graduate in May. Congratulations and welcome.

### Scrutineers Needed

If you will be attending the Annual General Meeting in 2008 and if you would like to volunteer as a scrutineer (counting votes) please call and submit your name to Joan at 423-8517 ext. 2. Toll free 1 (800) 718-8517, or e-mail [info@clpnns.ca](mailto:info@clpnns.ca). You must be an active practising LPN and will need to show your current 2008 license to be eligible.

### Voting at the AGM

Section 30, of the By-Laws outlines the proceedings at the AGM and the applicable voting requirement(s) for registrants. Registrants will be required to be present at the meeting and must show their current registration license as evidence of their entitlement to vote.

### Resolutions/Motions from Registrants

Registrants of the College of LPNs may submit resolutions to the College throughout the year and from the floor during the AGM. Submitting resolutions is one way, in which registrants can influence the work of the College regarding the future of practical nursing, by asking the Board to consider getting involved in an issue or initiative that is within the College's mandate and of provincial scope.

**Resolutions for the 2008 AGM must be received at the College no later than March 14, 2008. Submit resolutions to the attention of Ann Mann, Executive Director/Registrar; e-mail: [ann@clpnns.ca](mailto:ann@clpnns.ca)**

A form has been developed and will be available at the AGM as well to assist you with the process. Section 29 of the By-Laws outlines the procedure for resolutions proposed by registrants. Each resolution must include the following: title, resolution statement, explanation and identification of the mover and seconder. It is important to remember that resolutions/motions must relate to the mandate of the College of LPNs and reflect the interest of LPNs from a provincial basis.

## Continuing Education Workshops (2008)

### PROBLEMATIC SUBSTANCE ABUSE

Date, time and place to be announced.

## Professional Development

### Nursing Leadership Conference 2008

#### *Embracing Change and Building a New Foundation*

**Date:** April 17 & 18, 2008  
**Time:** 9:00 AM-4:00 PM  
**Place:** Holiday Inn Harbourview  
Dartmouth, NS

**Conference fee:**  
\$250.00+ \$32.00 HST = \$282.50.

For further information contact Carol Ann MacAdam, NSAHO, (902) 832-8505 or register on line at: [www.regonline.com/NLC245](http://www.regonline.com/NLC245)

### Lunenburg Campus

#### *Administration of Medications and Basic Principles of Pharmacology*

Correspondence/Distance  
**Orientation:** March 19, 2008  
**Fee:** \$850.00 + Books

### LPN Leadership Skills

**Date:** April 11 and 18, 2008  
**Fee:** \$175.00

For further information contact Cecile Mansfield, (902) 543-8261

## Launch of New IEHP Web Portal

The web portal for internationally educated nurses (IENs), launched in partnership with the College of Registered Nurses of NS is now ready for access.

The site has been developed as a single access point for IENs interested in obtaining a licence to practise in Atlantic Canada.

It is anticipated that the new site, will provide helpful information for all categories of internationally educated health professionals ... (IEHP) in more than a dozen languages. To view the new site, go to [www.atlanticcanadahealthcare.com](http://www.atlanticcanadahealthcare.com).

### Reminder: Register for What is NurseONE?

NurseONE is a personalized interactive web-based resource providing nurses in Canada-this country's health care knowledge workers-with access to current and reliable information to support their nursing practice, manage their careers, and connect with colleagues and health-care experts. For further information go to [www.nurseone.ca](http://www.nurseone.ca).

### Reminder: Call for Nominations for Award(s) of Excellence

Nomination forms available on the website. Deadline extended to March 15, 2008.

## National Nursing Week

### Will be celebrated from May 12-16th

The theme this year is "Think you know Nursing? Take a Closer Look". The theme calls on Canadians to challenge their perceptions of the roles of nurses in our healthcare system. We invite all nurses to share in the celebration of recognition of nursing! LPN Appreciation Dinners will be scheduled during Nurses Week around the province. See the registration form for dates and locations. Don't miss out on a great opportunity to renew both old and new friendships.

## To Contact Us

Call 902 423-8517

General Inquires - [Linda](#)  
Executive Director/Registrar - [Ann](#)  
Executive Assistant - [Joan](#)  
Registration Services/Continuing Education - [Albert](#)  
Professional Conduct Review Co-ordinator - [Sara](#)  
Professional Practice Consultant - [Jylene](#)

## Professional Conduct Decisions

### REVOCATION - CHARLES PINEO KENTVILLE, NOVA SCOTIA CLPNS REG # 9050

On December 13, 2007 the Discipline Committee of the College of Licensed Practical Nurses of Nova Scotia (the College) accepted a Settlement Agreement agreed upon by the College and Charles Pineo, and recommended by the Complaints Committee of the College. The Complaints Committee had previously suspended Mr. Pineo's licence to practice practical nursing, pending further disposition by the Discipline Committee. The Settlement Agreement was advanced pursuant to Section 25 of the Licensed Practical Nurses Regulations. In the Settlement Agreement Mr. Pineo admitted to the following allegations and admitted they constituted professional misconduct:

- 1) On or about June 18, 1996, he engaged in inappropriate behaviour and communication with a client.
- 2) On several occasions between April 2003 and December 2005, he demonstrated inappropriate verbal communication with co-workers in that he used profane and unprofessional language with them.
- 3) Between January 22, 2002 and April 30, 2002, he did not respect the dignity, well-being and safety of a client in that he:
  - (a) taped the client into his clothes; and
  - (b) after written warning not to repeat this action, as the Supervisor he instructed another staff member to tape the same client.
- 4) Between May 26 and May 29, 2005, he ignored requests from staff to be present on the unit, leaving a female staff alone with two 1:1 male staffing clients, risking the safety of both the clients and staff.
- 5) On or about December 8, 2005, he used excessive physical force when dealing with a client.

The Settlement Agreement provides that Mr. Pineo's licence to practice nursing is revoked, but allows Mr. Pineo the opportunity to apply for the reinstatement of his licence after December 1, 2009 if he can satisfy a Reinstatement Committee of the College that the objects of the professional conduct processes as set out in the Licensed Practical Nurses Act will be served by terminating the order of revocation.

**LPN Appreciation Dinners**  
*"In Celebration of Nurses Week"*

**May 12 to 16, 2008**

**REGISTRATION FORM**

Date & Time	Location	Select Region Attending
<b>May 13, 2008</b> 6-7 PM cocktails, 7-9 PM Dinner	<b>Old Orchard Inn</b> Wolfville	<input type="checkbox"/> Region 2
<b>May 13, 2008</b> 6-7 PM cocktails, 7-9 PM Dinner	<b>Citadel Halifax Hotel</b> Halifax	<input type="checkbox"/> Region 3
<b>May 13, 2008</b> 6-7 PM cocktails, 7-9 PM Dinner	<b>Crofters Restaurant</b> Stellarton	<input type="checkbox"/> Region 4
<b>May 14, 2008</b> 6-7 PM cocktails, 7-9 PM Dinner	<b>Delta Sydney Hotel</b> Sydney	<input type="checkbox"/> Region 5
<b>May 15, 2008</b> 6-7 PM cocktails, 7-9 PM Dinner	<b>Fairview Inn</b> Bridgewater	<input type="checkbox"/> Region 1

Name: \_\_\_\_\_ LPN Registration #: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

**Cost:** \$25.00 per person      **Number(s) attending:** \_\_\_\_\_.

**Methods of payment:** Cash \_\_\_ Certified Cheque \_\_\_ Money Order \_\_\_ Visa \_\_\_ MasterCard \_\_\_

**If paying by credit card:**

**Card #:** \_\_\_\_\_ **Expiry #:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

If paying by certified cheque or money order payable to:

The College of Licensed Practical Nurses of Nova Scotia  
 Suite 1212, Cogswell Tower  
 2000 Barrington Street, Halifax, N. S. B3J 3K1

Please return completed registration form with payment by April 15, 2008.

Registration fees for the dinners are non-refundable after April 30, 2008. Substitution is permitted.

*(Photocopy for additional registration forms)*

**CLPNNS ANNUAL GENERAL MEETING 2008  
AWARDS BANQUET, EDUCATION WORKSHOP AND AGM**

**Citadel Halifax Hotel, Halifax, Nova Scotia  
REGISTRATION FORM**

<b>Reception &amp; Banquet</b> Wednesday, May 28, 2008 6:00-7:00 PM Cocktails, 7:00-9:00 PM Dinner (Pre-registration Required)	<b>Education Workshop, "Changing Focus – A New View on Practical Nursing"</b> Chris Power, CEO <i>Capital Health Keynote Speaker</i> Thursday, May 29, 2008 8:30 AM-NOON (Pre-registration Required)	<b>Annual General Meeting</b> Thursday, May 29, 2008 1:00-4:00 PM (No Fee/Pre-registration Required)
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Name: \_\_\_\_\_ LPN Registration #: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

**Reception & Banquet, Cost:** \$25.00 per person.

**Education Workshop + AGM, Cost:** \$25.00 per person (Includes lunch).  
\$15.00 per student (Includes lunch).

**Number(s) attending:** \_\_\_\_\_.

**Methods of payment:** Cash \_\_\_ Certified Cheque \_\_\_ Money Order \_\_\_ Visa \_\_\_ MasterCard \_\_\_

**If paying by credit card:**

**Card #:** \_\_\_\_\_ **Expiry #:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

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