

Message from the Executive Director/Registrar

REFLECTION ON THE 2015 ANNUAL RENEWAL

As we complete another year in annual registration, I would like to thank the Registration Services staff and all active practising LPNs for their diligence and dedication to a successful all on-line renewal period. Great job by all. In the New Year, the staff will review the "lessons learned" from the renewal period and action those items for the next year renewal period.

Please note – as part of going 'all green' CLPNNS will not be printing licenses. All verification of licensure is via the website and online portal www.clpnns.ca.

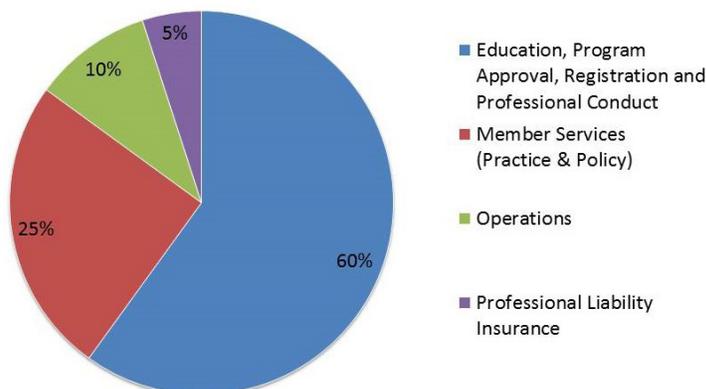
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On behalf of the Board & staff, our sincerest best wishes for the Holiday season from all of us to all of you.

Annual Renewal Fee

Effective 2016, the annual renewal fee is increasing from \$280.00 to \$325.00 (pro-rated \$165.00). The fee increase was approved at the Board meeting 09 December 2014. This is the first fee increase for the members in approximately 5 years and was recognized that the potential for increased costs associated with rent, the continued level of support provided to the members, and the potential for loss of membership due to retirements were some of the reasons put forth for the necessary increase.

Where Do My Fees Go?



*Citizenship and Immigration Canada
Citoyenneté et Immigration Canada*

2014 International Qualification Network (IQN) Innovation Award Winner

Seasons Greetings on behalf of the Board & Staff of CLPNNS

Current Emails & Addresses Required

A reminder that the legislation requires all active practising LPNs to maintain current addresses, including an e-mail address with the College. For updates, LPNs can manage their profile with the online portal/member login, or contact Registration Services with their changes.

Early Bird Got the Worm

Congratulations to Jamie Selig! Jamie was reimbursed for her annual license fee.

Board Meeting Update



A regular scheduled Board meeting took place on the following dates and approved the following:

01 October 2014

- The strategic plan for 2014 - 2016,
- An IT strategy for 2014 - 2016,
- Announced another IEN grant received for 2014 - 2015 from NSOI; and
- Ongoing updates regarding the Network and NNAS.

08 - 09 December 2014

Updates regarding:

- The Network; and
- NNAS.

Approved:

- The Audit 2014;
- The Budget 2015;
- The development and implementation of a Jurisprudence Exam for all new applicants beginning in 2016;
- Announced new Board of Directors (beginning in 2015);
- Working committee to review current LPN Act and Regulations for possible changes;
- Approved "in principle" new entry to practice competencies for LPNs effective 2017;
- An increase in annual renewal fees beginning in 2016 to \$325.00 annually; and
- A draft Framework for Regulatory Excellence.

The next board meeting will be in February 2015.

Jurisprudence Exam

Notice to all new applicants to the College, effective May 2016, new applicants will be required to complete a online Jurisprudence Exam. A committee has begun the work to develop the exam and information and particulars will be forthcoming and available via the website.

For more information see the FAQ on page 3, or visit our website www.clpnns.ca.

Congratulations to a "Nurse to Know"

Francine Little, LPN, received special mention from a national women's health magazine. She was the 2014 recipient of a Nurse Excellence Award from the Canadian publication Best Health. Francine was one of three Canadian nurses to receive this award. Francine hails from Cape Breton and is employed at the Palliative Care Unit at the Cape Breton Regional Hospital. Congratulations, Francine!

Save the Date

CLPNNS is gearing up for another great LPN Professional Development Day in conjunction with our AGM. The workshop will be entitled "Legal Issues in Nursing". The date is 22 May 2015.

Online Leadership Course

CLPNNS has seen its first new graduates from the LPN Leadership Course. Congratulations are in order. To date, 47 LPNs are enrolled in various stages of the program.

For more information please visit our website <http://clpnns.ca/clpnns-lpn-leadership-course/>. Or if you have any questions please contact Jylene Simmons at jylene@clpnns.ca.

FREQUENTLY ASKED QUESTIONS

What is nursing jurisprudence?

Nursing Jurisprudence is the application and interpretation of the principles of law or legal rules as they relate to the practice of nursing, obligations nurses have to their clients, and relationships nurses have with other nurses and health care professionals.

Nursing jurisprudence is framed by federal and provincial legislation. This means LPNs in Nova Scotia must interpret their national Standards of Practice and Code of Ethics through existing provincial and federal legislation.

Why is jurisprudence education important to LPNs?

Jurisprudence is important for three reasons. First of all jurisprudence **contributes to the delivery of safe care**. Increasing the awareness and understanding of how the law impacts nursing practice in Nova Scotia helps LPNs practice within the boundaries of legislation. This can ultimately lead to greater patient safety.

Secondly, similarities and differences in provincial scope of practice can cause confusion. LPNs must be knowledgeable about regulatory policy, relevant federal and provincial legislation and integrate it appropriately into their practice in Nova Scotia.

Finally, inter-jurisdictional mobility for LPNs. Jurisprudence is timely given the increase in inter-jurisdictional mobility of LPNs and migration of Internationally Educated Nurses (IENs) to Canada and Nova Scotia.

How will LPNs get nursing jurisprudence education?

The College is developing an online jurisprudence learning module.

Why a jurisprudence examination (JE)?

An examination helps the College to determine if a candidate has achieved the necessary learning outcomes to support the delivery of safe, competent, ethical and compassionate nursing care. Ultimately, a JE supports the College to meet its objective of public protection.

Who must complete the module and write the JE?

At this time, only those who are seeking initial licensure or to re-establish licensure in Nova Scotia (starting in May of 2016), must review the module and complete the JE. Current CLPNNS members are not required to complete JE.

When will the JE requirement go into force?

The College will be seeking volunteers (PN Students and current LPNs) to 'beta-test' the module and JE in December 2015. Once the beta test results are evaluated and any refinements or revisions are complete, the JE will "Go Live" for all new applicants in May 2016.

For Internationally Educated Nurses (IENs) Waiting to Write the CPNRE....

IEN & Practical Nurse Licensure – Pathway to Success

CLPNNS and NSCC are pleased to offer a free prep course to help you understand the role of a LPN in Nova Scotia and assist you in preparing for the National Exam (CPNRE).

The last workshop dates were:

17 - 19 December 2014 (CLPNNS Office) (Completed) - New dates will be offered in April 2015.

The next exam writing dates are:

14 January 2015

20 May 2015

09 September 2015

Funding to support this initiative is through the Labour Market Agreement, Nova Scotia Department of Immigration.

For particulars contact Linda Robichaud at 1-902-423-9280 or linda@clpnns.ca.



Board of Directors

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Teri Crawford, RN
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Public Members*

Rev. J. Briggins
Lucy Reid
Lloyd Tattrie
Fred Beaton
*Appointed by government

CLPNNS Board Update

Congratulations to the new Board of Director members!

Anne Boutilier, LPN - District III
Shaunna Snow, LPN - District V
Jackie MacCallum - District IV

Their 2-year term will begin January 2015.

Stay Connected to the College

For the latest documents created to assist/support your practice visit www.clpnns.ca.

CLPNNS Staff

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CLPNNS Holiday Hours

19 December 2014 - 8:30am to 12:00pm
22 - 23 December 2014 - 8:30am to 4:00pm
24 December 2014 - 8:30am to 12:00pm
25 - 26 December 2014 - CLOSED
29 - 31 December 2014 - 8:30am to 12:00pm
01 January 2015 - CLOSED
02 January 2015 - 8:30am to 12:00pm
05 January 2015 - 8:30am to 4:00pm

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