

Message from the Executive Director/Registrar

HIGHLIGHTS FROM THE AGM & LPN PROFESSIONAL DEVELOPMENT DAY

On May 22, 2015, CLPNNS held its AGM and a very successful educational conference for LPNs. Over 100 LPNs attended the conference. The Guest Speaker for the conference was Chris Rokosh, RN, PNC (C). Chris conducted a workshop on the “Legal Issues in Nursing” – a very informative topic for all nurses. Feedback from the evaluations indicated that “The speaker was excellent, very knowledgeable and the topic was current.” Further comments included positive comments regarding the venue and accommodations. Plans are underway for another conference next year and if there is a regulatory topic that you would like us to explore, please email any of the staff or info@clpnns.ca for topics.

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Registration Renewal Available Online Only

As part of our ongoing initiative to reduce the College’s impact on the environment and the costs of paper based registration forms, CLPNNS has discontinued paper-based registration renewal forms, licenses and income tax receipts effective the 2016 license renewal year. **The 2016 annual renewal process will be available online only.** A renewal reminder will be sent out via email, verification of licensure will be available on the website, and income tax receipt(s) can be printed from the online web portal by the member. [A valid email address is required to complete the online renewal process.](#) Completing your renewal online is completely safe and secure.

The registration renewal online web portal opens on August 1, 2015 and will run until 1 PM on October 31, 2015 for a 2016 Active Practicing License. Note: October 31, 2015 is a Saturday, and processing registrations will be electronic only. To ensure that you are licensed by November 1, 2015, please ensure all required documents are processed by CLPNNS no later than October 16, 2015. Of note, for all LPNs who renew their license by October 16, 2015, two (2) LPNs will be randomly selected and win a free admission to the next LPN professional development day.

Please complete the electronic (online) registration process. If you have any comments and/or suggestions regarding the process please send them to the following:

Email: info@clpnns.ca or Website: www.clpnns.ca



Citizenship and Immigration Canada
Citoyenneté et Immigration Canada

2014 International Qualification
Network (IQN) Innovation Award
Winner

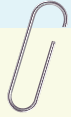
Moved? New Email Address? Changed Jobs?

Registration renewal for licensing year 2016 will be available ONLINE ONLY. You must provide a valid email address to complete the process. Update your profile on the CLPNNS website at www.clpnns.ca, or call/email CLPNNS. It is the member's responsibility to ensure CLPNNS has current contact information including email address, mailing address, phone number, work place and employment status.

Early Bird Gets the Worm!

All members who register by September 25, 2015 are eligible to have their licensure fee reimbursed. Register early to get in the draw!

See page 2 for online learning opportunities.



Board Meeting Update

A regular meeting of the board took place on May 21, 2015. The meeting was chaired by Shirley Theriault, LPN.

Updates:

- Regulated Health Network;
- National Nursing Assessment Services (NNAS);
- LPN to BScN bridge program (update available on website); and
- Jurisprudence Exam.

New Business:

- Monitoring the Strategic Plan;
- Office Renovations (following flood);
- Renewed Nursing Strategy Implications; and
- New Vice Chair elected, Jackie MacCullum, LPN.

Congratulations are in Order!

Congratulations to all 107 Practical Nurse Graduates from all NSCC campuses who wrote the Canadian Practical Nurse Registration Exam (CPNRE) on May 20, 2015. The overall pass rate was 95%.

Congratulations to the following graduates who were awarded Certificates of Excellence in Practical Nursing from CLPNNS:

- Marconi Campus: Margaret MacNeil
- Waterfront Campus: Brittany Bowser
- Cumberland Campus: Tanya Wilson

Congratulations to the Association of New Brunswick LPNs on their 60th anniversary!

For Internationally Educated Nurses (IENs) Waiting to Write the CPNRE....

IEN & Practical Nurse Licensure – Pathway to Success

CLPNNS and NSCC are pleased to offer a free prep course to help IENs better understand the role of a LPN in Nova Scotia and assist you in preparing for the National Exam (CPNRE).

The workshop date are:

26 - 28 August 2015 (CLPNNS Office)

The next exam writing dates are:

09 September 2015

13 January 2016

May 2016 (To Be Determined)

Funding to support this initiative is through the Labour Market Agreement, Nova Scotia Department of Immigration.

For particulars contact Katherine Sullivan at 1-902-423-9280 or katherine@clpnns.ca.

Announcements

The Professional Practice Department is pleased to announce the launch of two new online learning modules for Nova Scotia LPNs. The Standards of Practice, and Code of Ethics learning modules went live June 24, 2015. For further information contact a Professional Practice Consultant at practiceconsultant@clpnns.ca.

2015 CLPNNS Awards



**Albert MacIntyre,
LPN**
*Lifetime
Achievement Award*

The following is a portion of what Albert's nominators had to say:

Albie has been an LPN for more than 45 years. He trained at the Nova Scotia Hospital and practiced in mental health for over 30 years. While still a staff nurse at the Nova Scotia Hospital, he became a founding member of the LPN Association. He advanced from member to provincial president and later, as national president of the Canadian Association of Practical Nurses.

In 1996, Albie, as executive director of the Association, in collaboration with the Practical Nurses Licensing Board was instrumental in establishing regulation to protect the title of Licensed Practical Nurse, a huge milestone in the LPN profession. It is because of the important work lead by Albie, that today LPNs enjoy a fully protected title and recognition as nurses, within the discipline of nursing.

New legislation was proclaimed in 2002, granting LPNs full self-regulation. This led to the creation of the College as we know it today. Albie came to work at the College as Director of Registration and Deputy Registrar. Albie committed to doing his new job and doing it right and with the same level of compassion he approached in his previous work. Of all of his gifts, his greatest is his ability to connect with others. Albie accomplishes his work by taking the time to build good relationships with people first. Albie always sees the work as important and the people and relationships behind the work, as very important. This is his greatest strength. His passion for people is evident in everything he does.

Albie helped to create the current and existing CLPNNS processes around the licensing of Internationally Educated Nurses, or IENs. Beyond the paper work of creating policy to ensure IENs meet the appropriate standards for registration here in Nova Scotia, Albie became the face of the College for nurses globally. Using his passion for the profession and compassion for the people, Albie guided many, many IENs through the process of qualifying for an LPN license in Nova Scotia. For Albie, the work was important. But the relationships with the people for whom the work was being done, was more important.

Albie was a leader in the LPN profession and a true asset to CLPNNS. He retired in 2012 but continues to bring his wisdom and leadership to College committees.



**Jennifer
Chapman, LPN**
*Excellence in
Practice Award*

The following is a portion of what Jennifer's nominator; a registered nurse colleague had to say:

Working as an LPN in the Community, Jennifer has displayed her level of knowledge and skill in many ways. She is always willing to fit anyone's questions or concerns into her busy day. She is continually learning through a variety of ways and seeing how this can benefit the client. Always the client advocate, Jennifer considers the whole person, advising and accessing resources to improve the client's outcomes. Jennifer has taken the leadership role in many capacities. Confidentiality is her top priority and she consistently maintains the standards of her profession and employer. She is respectful and engaged in her workplace and her union – NSNU. Jennifer is an excellent representative of a Licensed Practical Nurse. She is professional, talented, generous, compassionate, confident, innovative, and principled and has a great sense of humour. Jennifer is a mentor for LPNs new to VON and students in the PN program. She has even inspired others to become an LPN!

Frequently Asked Question



I have been hired as an LPN by an organization and asked to accompany clients to different cities (e.g. Girl Guides, Theatre Company). Do I require a nursing license or liability insurance in each province where the company is performing?

As long as you are working within the context of your employment and in the professional scope of practice of an LPN, you are covered by your Nova Scotia nursing license and liability insurance provided with it. However, if the work will take you to the USA or outside of Canada, you must notify the College and insurance company that provides the liability insurance of the length of time you are to be outside the country. If you have been contracted by the company as a self-employed LPN, you will need to ensure that you carry Commercial General Liability insurance in addition to what has been provided by your LPN license. Click the link for more information about Self-Employment.

I work as an LPN in a non-clinical role. I worry about maintaining competence with the interventions in the Competency Profile. Should I get a part-time job in a clinical role so I can maintain my license?

There is no requirement that an LPN must be working in a clinical role in order to maintain licensure. There is also no requirement that an LPN maintain competence in all interventions listed in the Competency Profile, if the competence is not required in your current scope of employment, for example, if your employer does not require you to initiate IVs, there is no requirement that you gain competence in this skill set.

You are, however, required to maintain competence in relation to the knowledge, skills and judgment required for your current scope of employment. If your current non-clinical role requires you to possess an LPN license, these hours may be counted towards your annual hourly requirement. Reminder: You are required to negotiate a comprehensive orientation with any new employer if, and when you decide to return to a clinical role.

As a side note, CCP documents often ask LPNs to describe how their practice has been impacted by their learning or how their learning has improved outcomes for clients. For non-clinical nurses your clients are considered the recipient of your services. For instance, if you work as an educator, your clients may be students, staff or other care providers. If you work as a manager, your client's may be your team, individual nurses or team members.

Are LPNs able to perform and read TB tests?

Yes. TB testing is a surveillance tool and as such LPNs who have achieved competency can perform TB tests and read results. If there are any questions in relation to the result of the first or second test, the LPN is required to consult the appropriate care provider to collaborate regarding the results.

I have heard that initiation of IV therapy and IV meds (push) are a mandatory education requirement(s) for LPNs. Is this true?

No. There is currently no mandatory education requirement for LPNs in relation to initiation of IVs and/or administration of IV meds (push).



Board of Directors

Chair

Shirley Theriault, LPN
District II (Kentville - Annapolis - Digby)

Vice Chair

Jackie MacCallum, LPN
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District VI (Colchester - Cumberland)

Teri Crawford, RN
Appointed: CRNNS

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Rev. J. Briggins
Lloyd Tattrie
Fred Beaton
Vacant
*Appointed by government

CLPNNS Board Elections 2016 - 2017 (two-year term)

A wonderful opportunity awaits you to serve on the board!

Official call for Nominations will be emailed out in September. Elections will be forthcoming in Districts 1, 2 and 6.

Please take an interest in your profession and consider nominating someone or running for office yourself. Ballots for elections will follow in October.

Stay Connected to the College

For the latest documents created to assist/support your practice visit www.clpnns.ca.

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