

Message from the Executive Director/Registrar

In May, our Annual General Meeting (AGM) and Education Day for LPNs was another success. Thank you to those who attended for your enthusiasm and engagement. The College received positive feedback from participants and great suggestions for next year's event.

As we head into the summer months, on behalf of the Board and staff, I would like to wish everyone a fun and safe summer holiday.

Annual Licence Renewal Period

The [online portal](#) opens for 2018 registration/licence renewal on August 1 and 2017 licences expire on October 31. To ensure there are no gaps between the licencing process and a member's eligibility to work, all LPNs are required to submit their renewal application and fee(s) on or before **October 15, 2017**. This administrative deadline is necessary to ensure there is sufficient time to process renewal applications and to ensure all LPNs are licensed and eligible for practice by November 1. A \$50.00 late fee will be applied for all renewal applications received after October 15.

The online portal closes at 1 PM on October 31. If you do not submit your application before the portal closes, you will not be licensed, you will not be permitted to work and you will be subject to a \$50.00 late fee. The online portal will open again effective November 1 at 8:30 AM.

Income Tax Receipts

You can print your income tax receipt from the [online portal](#). When your renewal is complete, the receipt automatically appears in the Licence/Receipt tab of your Member Profile. Paper receipts are not sent.

License Verification

You (or your employer) can verify your licensure status via the [Licence Verification](#) button on the College website. Paper licences have not been issued since 2015.

A Green Option

The online renewal option has been in place since 2012 to provide members with safe and secure access for registration/licence renewal. Online renewal also reduces the impact on the environment and costs associated with paper, printing and mailing.

Questions?

If you have questions, visit our website at www.clpnns.ca or contact us at info@clpnns.ca

Did you know...

In the 2017 licensing year, 99% of eligible LPNs renewed their license online.

Current Email Address Required

A reminder that the legislation requires all active practicing LPNs to maintain their current addresses, including an e-mail address with the College. A valid email address is required to complete the online renewal process and to receive important information about your practice. Please ensure your contact information is kept up to date on your Member Profile.

For updates, you can manage your profile with the [online portal](#), or contact Registration Services.

Early Bird Gets the Worm!

All members who complete their online renewal before October 1, 2017 are eligible to win the amount of the renewal fee. Register early to get entered in the draw!

Internationally Educated Nurses and Practical Nurse Licensure: Pathway to Success

CLPNNS and NSCC are pleased to offer a free prep course to help Internationally Educated Nurses (IENs) understand the role of the LPN in Nova Scotia and assist them in preparing for the National Exam (CPNRE).

The next workshop dates are:

August 17 & 18

August 20 & 21

Online Review of Concepts & Competencies:

June 28 to August 23

For those eligible to write the LPN national exam (CPNRE), the next exam writing window is:

September 25 to October 22

Funding to support this initiative is through the Labour Market Agreement, Nova Scotia Department of Immigration.

For more information contact Katherine Sullivan at 1-902-423-9280 or katherine@clpnns.ca

New and Revised Practice Documents

The following practice documents are new or have been updated. Make sure you take a few minutes to find out what's new:

- [Dual Licensure of RNs/LPNs](#) (Revised)
- [Administration of Intravenous Medication](#) (Revised)
- [Fitness to Practice and Incapacity](#) (New)

Congratulations are in Order!

Best wishes to all 195 Practical Nurse Graduates from NSCC campuses across Nova Scotia who wrote the Canadian Practical Nurse Registration Exam (CPNRE) in May and June.

Congratulations to the following graduates who were awarded Certificates of Excellence in Practical Nursing from CLPNNS:

Koran Denny (NSCC Marconi Campus)
Linda Hiltz (NSCC Waterfront Campus)
Karen Goodwin (NSCC Pictou Campus)
Leona Allen (NSCC Cumberland Campus)

Looking for Volunteers

Over the last year, we have been developing a process which will allow members selected in the CCP audit, to submit their learning documents to the College directly through the website. We are currently seeking 25 LPNs to test the new system over the summer. Email practiceconsultant@clpnns.ca if you would like to participate.

Upcoming Webinars

CLPNNS is developing new webinars to be available in the fall. The webinars will cover the following topics:

- Self-Regulation
- Documentation
- Continuing Competence
- Professional Boundaries

Consulting with You on the Creation of One Nursing Regulator

“Success is where preparation and opportunity meet.” Does this resonate with you just like it does us?

[Creating one nursing regulator](#) for Nova Scotia is a significant undertaking and we know that the success of the new organization is largely dependent on planning now for the future we envision tomorrow. This is the driving force behind the comprehensive planning phase currently underway by the boards and staff of the College of Licensed Practical Nurses of Nova Scotia (CLPNNS) and the College of Registered Nurses of Nova Scotia (CRNNS).

“We’ve got a team of experts who are dedicated to building an innovative and forward-facing regulator that will see us well into the future,” explains Ann Mann, Executive Director of CLPNNS. “Much of this preparation has taken place behind the scenes but we believe strongly that part of our success lies in involving our stakeholders and allowing them to help shape the future regulator. We’re really excited to share this opportunity with the public, our members and others in the community.”

What does this mean to our stakeholders? As regulators, we exist to protect the public through nursing regulation so our core work won’t change but how we approach that work will. And this is where we want your help.

“Together, we will be embarking on an engagement plan that will allow our stakeholders to share their thoughts with us,” says Sue Smith, CEO of CRNNS. “We want to hear what others have to say about the strengths of self-regulation for nurses in Nova Scotia as well as their concerns. We’re going to use this information to enhance the regulation work we do on behalf of the public through the new nursing regulator.”

The two colleges are approaching their consultation work in phases and are looking forward to engaging with members and other stakeholders via the first targeted survey that was sent out last week. We encourage all CLPNNS and CRNNS members to participate in the survey and to check their email inbox and our website for an invitation.

Have any questions about the work to create one nursing regulator in Nova Scotia? We’re happy to answer your questions so please send them to info@formationteam.ca

Annual Report

The College is pleased to share the [CLPNNS 2016 Annual Report](#). The report highlights our accomplishments and how we are promoting the provision of safe, competent, ethical and compassionate nursing services by LPNs. Check out the report to learn more about our priorities over the past year and how we regulate nursing practice in the best interest of the public.

Annual General Meeting

The College held its AGM on May 25. The meeting was chaired by the Board Chair, Jason Reeves, LPN. Both he and the Executive Director, Ann Mann, highlighted activities of the past year.

Mike Casey of the firm Collins Barrow Inc. presented the financial statements of the College. There were no questions in relation to either of these reports.

There were no resolutions or motions presented at the AGM.

60th Anniversary Awards Banquet

On May 25, CLPNNS celebrated its 60th anniversary as a regulatory body by hosting a gala evening of reflection and celebration. The College's Board of Directors Chair, Jason Reeves, LPN, hosted and emceed an exciting evening which included music, a reception and a formal dinner. There were more than 100 attendees. Denise Perret, Deputy Minister of the Department of Health and Wellness, brought greetings from the government of Nova Scotia. Marlene MacLellan, Dean of NSCC's School of Health and Human Services, was the keynote speaker. She reflected on the wonderful collaborative partnership between NSCC and CLPNNS.

The following retiring Board members were recognized: Past Board Chair, Jackie MacCallum LPN; public representatives Rev. Jack Briggins, Fred Beaton, and Lloyd Tattrie; and, from CRNNS, Teri Crawford, RN.

As part of the celebration CLPNNS acknowledged both Kelly McKnight and Marlene MacLellan from NSCC, who are both retiring in June.

The Board recognized 60th Anniversary Committee members Albie MacIntyre, Jylene Simmons, Pam Brown and Jackie MacCallum, for an outstanding job for the evening. Well done!

Award of Excellence Recipient

Each year, CLPNNS's [Award of Excellence in Nursing Practice](#) recognizes an LPN for their dedication to the nursing profession. This year, [Patricia Fricker, LPN](#), received the award at the Anniversary Awards Banquet. She is recognized for going above and beyond in the interest of clients, families, colleagues and the community.

Patricia contributes to the advancement of the profession of practical nursing and health care in general through her participation in community activities, her dedication to collaborative practice and her innovative outlook on practice.

Practising in Northern Cape Breton, Patricia is also a mentor to other practical nurses where she is recognized for her dedication and leadership. Patricia is always finding innovative ways to find solutions and she continuously strives for new ways to improve client care. Patricia demonstrates her exceptional communication skills by taking complex topics and explaining them in easily understood language for her clients and their families.

In addition, Patricia is passionate about promoting health and fitness in her community. She teaches fitness classes for all ages and all fitness levels in the Ingonish Beach area.

"Her work is always from her heart and she surely doesn't expect anything in return," says Patricia's nominator. "Simply put, Patricia makes a difference!"



Ann Mann and Patricia Fricker
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Education Day

The College's Education Day took place on May 26. More than 100 nurses were in attendance to hear Bill Carr, a communication expert and award-winning humourist, who helps individuals think deeply about what really counts. The education session in the morning focused on the role of nurses in Medical Assistance in Dying (MAiD). Dylana Arsenault did an amazing job highlighting a complex topic that is relevant in today's practice setting. In the afternoon, Lilo Wessels from the NSNU, conducted a session focusing on Substance Use Disorder in Nursing.



Lloyd Tattrie, Jack Briggins and Fred Beaton



Ann Mann, Jacqueline MacCallum, Teri Crawford and Jason Reeves

Frequently Asked Questions

I would like to pick up some extra shifts and work overtime. Is it ok to work extra hours and how many hours are too many?

At times, overtime hours are a necessity of the job due to workload demands, changes in a client's status, weather or vacancies on your unit. You are always accountable for your actions and your practice must meet the [LPN Standards of Practice](#) whether you are working your regular shift or an overtime shift.

Excessive overtime may cause fatigue. Before accepting an extra shift, you must self-assess your capacity to meet your standards of practice and provide care. If you determine that fatigue may prevent you from meeting your standards of practice or impact your ability to provide safe, competent and compassionate care, you should **not** work any extra hours. Failure to recognize your limits could lead to an adverse client outcome, for which you could be held accountable.

In addition, employers are accountable to ensure policies and guidelines are in place to support the LPN in their practice. Issues related to overtime should be addressed, managed and prevented through the employer's policies and guidelines. LPNs are responsible to ensure they have reviewed the employer policies and guidelines specific to this issue.

Though fatigue can impact the delivery of safe and competent care, all LPNs are expected to balance their work and non-work life so they are able to fulfill their employment contract and be ready and able to work when they have committed to do so.

For more information, email a practice consultant at practiceconsultant@clpnns.ca

Click here to see other [Frequently Asked Questions](#).



Board Updates

A regular scheduled meeting of the Board took place on May 25. The following discussions and decisions were made:

- The Board welcomed two new public representatives: Greg Fevens and Aaron Windsor.
- An Independent Counsel Review of the “due diligence” report was presented as part of the move toward one nursing regulator
- The Board adopted the revised Strategic/ Operations Plan.
- The Board voted to defer implementing a strategy on social media.
- The Board approved a modification of scope of practice for LPNs to administer Naloxone in emergency situations.
- The Board discussed HST application to licensing fees and decided to defer to a later date.
- The Board discussed the notification that University St. Anne will be starting a practical nursing program in September 2017.



*Citizenship and Immigration Canada
Citoyenneté et Immigration Canada*

2014 International Qualification
Network (IQN) Innovation Award
Winner

CLPNNS Board Elections 2018 - 2019 (two-year term)

Are you looking for an opportunity to become more involved in your profession? One way is to serve on [the CLPNNS Board](#) to help make decisions on behalf of the College, the profession and the public.

An official call for nominations will be emailed to members in September. The Board will be looking for representatives from the following districts:

- District 1 (Bridgewater – Shelburne – Queens – Yarmouth)
- District 2 (Kentville – Annapolis – Digby)
- District 6 (Colchester – Cumberland)

Please consider nominating someone or running for office yourself. Elections will be held in the fall.

Stay Connected to the College

For the latest documents created to support your practice visit www.clpnns.ca.

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