



### **Why are discussions about a merger taking place now?**

The discussion about risks and benefits of a potential merger began as a result of an inquiry posed by a CLPNNS Board member who questioned whether or not the public could be better served by one unified nursing regulator versus the two existing bodies. Also, in keeping with a nursing regulatory trend that is happening in some provinces across Canada, the Board of CLPNNS and the Council of CRNNS are engaging in joint conversation that will explore the possibility of merging as regulators.

### **Why are we just hearing about this now?**

The governing bodies for CLPNNS and CRNNS just met on Thursday, October 15<sup>th</sup>, 2015 to explore the possibility of examining a potential merger. In the spirit of transparency, the Board of CLPNNS and the Council of CRNNS wanted to share this development with you as soon as possible. It is still very early in the exploration stage and there is much analysis to be done but we felt it better to share this information with you now as we move towards a more comprehensive analysis.

### **Will I be asked for my opinion?**

There will be opportunities forthcoming for members and all of our stakeholders to be part of a consultation process. The details of that consultation will be determined in the near future and shared with you when more information is known.

### **Should I be worried about the security of my job as an LPN or RN?**

No. As regulatory bodies, we are responsible to regulate the practice of our members to protect and serve the public interest in Nova Scotia. Our role is not – and has never been – to become involved in issues of employment. Licensed practical nurses, registered nurses and nurse practitioners work collaboratively as licensed health professionals and our analysis is to explore the risks and opportunities of collaborating as a potential unified regulator.

### **How can I learn more and take part?**

Stay tuned to your emails and newsletters! We are committed to sharing more information with you when we have it and a more comprehensive plan will be forthcoming. Details about a consultation phase will be part of that comprehensive plan. In the meantime, please contact [info@clpnns.ca](mailto:info@clpnns.ca) with any questions you may have.